

### Critical Initiative

Increase student proficiency in Mathematics by 10% and in English by 15% on the Alabama Comprehensive Assessment Program by May 23, 2023.

#### Objective:

Advance student achievement and learning through innovative and collaborative learning experiences inside and outside of the classroom.

### Evidence-Based Practice Citation

Based on students performance on the 2021-2022 ACAP Summative Assessment, student proficiency was 3% in mathematics and 23% in English Language Arts.

### Activity

Implement literacy plan

**Person responsible:** Principal and Curriculum Specialist

**Launch Date:** 09/12/2022

#### Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

#### Activity Measure(s)

#### Benchmark(s)

i-Ready software adopted by HCS literacy and reading

Benchmark: ACIP Review

Date: 09/30/2022

pro-gram

Benchmark: ACIP Review

Date: 12/09/2022

Benchmark: ACIP Review

Date: 03/11/2023

Benchmark: ACIP Review

Date: 05/19/2023

# Activity

Hire ESOL Interventionist

<b>Person responsible:</b> Administration, Curriculum Specialist		<b>Launch Date:</b> 10/01/2022
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$21554.00	<b>Source of Funding:</b> Title I	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
ACCESS Scores, ACIP Scores, teacher made assessments	Benchmark: ACIP review, student data, lesson plans, ACCESS Scores	<b>Date:</b> 12/09/2022
	Benchmark: ACIP review, student data, lesson plans, ACCESS Scores	<b>Date:</b> 03/10/2023
	Benchmark: ACIP review, student data, lesson plans, ACCESS Scores	<b>Date:</b> 05/09/2023
	Benchmark: student data, lesson plans, ACCESS Scores	<b>Date:</b> 09/30/2022

# Activity

## Purchase Classroom Instructional Supplies

**Person responsible:** Admin, Teachers, Students, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$33909.19

**Other Resource:**

**Source of Funding:** CSI/School Improvement

**Activity Measure(s)**

Increase in student proficiency. Increase in student achievement on teacher made assessments, District & State Standardized Assessments & ACCESS Assessment. Increase in student engagement, increase in rigor-relevant lessons.

**Benchmark(s)**

Benchmark: ACIP review, student data, lesson plans, student engagement, rigorous & relevant lessons

**Date:** 12/09/2022

Benchmark: ACIP review, student data, lesson plans, student engagement, rigorous & relevant lessons

**Date:** 03/10/2023

Benchmark: ACIP review, student data, lesson plans, student engagement, rigorous & relevant lessons

**Date:** 05/09/2023

Benchmark: student data, lesson plans, student engagement, rigorous & relevant lessons

**Date:** 09/30/2022

## Activity

Provide Student Registration for events & programs

**Person responsible:** Admin, Teachers,  
Students, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$12000.00

**Other Resource:**

**Source of Funding:** CSI/School Improvement

**Activity Measure(s)**

Student engagement in Fieldtrips,  
academic programs, academic science  
fairs, but not limited to

**Benchmark(s)**

Benchmark: Approved field  
trip documents, student  
engagement

**Date:** 09/30/2022

Benchmark: Approved field  
trip documents, student  
engagement

**Date:** 01/31/2023

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## Activity

Provide Student Transportation

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**Person responsible:** Admin, Teachers,  
Students, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$8000.00

**Other Resource:**

**Source of Funding:** CSI/School Improvement

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**Activity Measure(s)**

Pay for busses for field trips, programs,  
events.

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**Benchmark(s)**

Benchmark: Bus request,  
field trip documentation

**Date:** 09/30/2022

Benchmark: Bus request,  
field trip documentation

**Date:** 01/31/2023

## Activity

### Offer Before & Afterschool Tutoring

**Person responsible:** Admin, Teachers, Students, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$46400.00

**Other Resource:**

**Source of Funding:** CSI/School Improvement

**Activity Measure(s)**

Provide before/after school tutoring for students who need additional support in the areas of Science and Social Studies.

**Benchmark(s)**

Benchmark: before/afterschool tutoring documentations, lesson plans, ACIP Reviews **Date:** 12/09/2022

Benchmark: before/afterschool tutoring documentations, lesson plans, ACIP Reviews **Date:** 03/10/2023

Benchmark: before/afterschool tutoring documentations, lesson plans, ACIP Reviews **Date:** 05/09/2023

Benchmark: before/afterschool tutoring documentations, lesson plans **Date:** 09/30/2022

# Activity

Printing & Binding

**Person responsible:** Administration, CS,  
Office Manager

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$12000.00

**Source of Funding:** CSI

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

Subject level common assessments,  
increase in student  
achievement/proficiency, decrease in  
negative Blooms

Benchmark: Assessment  
data, Bloom data, ACIP  
Review

**Date:** 12/09/2022

Benchmark: Assessment  
data, Bloom data, ACIP  
Review

**Date:** 03/10/2023

Benchmark: Assessment  
data, Bloom data, ACIP  
Review

**Date:** 05/09/2023

Benchmark: Assessment  
data, Bloom data

**Date:** 09/30/2022

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## Activity

Printing & Binding (Title 1)

**Person responsible:** Administration, CS,  
Office Manager

**Launch Date:** 01/30/2023

**Required Resource(s):**

**Financial Resource:** \$7636.29

**Other Resource:**

**Source of Funding:** Title I

**Activity Measure(s)**

Subject level common assessments, increase in student achievement/proficiency, decrease in negative Blooms, increase student engagement

**Benchmark(s)**

Benchmark: Assessment data, Bloom data, ACIP Data

**Date:** 01/30/2023

Benchmark: Assessment data, Bloom data, ACIP Review

**Date:** 03/10/2023

Benchmark: Assessment data, Bloom data, ACIP Review

**Date:** 05/09/2023

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## Activity

Other Teacher Compensation & Benefits

**Person responsible:** Administration,  
Teachers, Curriculum specialists

**Launch Date:** 01/30/2023

**Required Resource(s):**

**Financial Resource:** \$4327.20

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increase student engagement, efficacy, proficiency, rigor, relevance, achievement on district & state standardized assessment, ACCESS assessment (example programs include Saturday ACAP Bootcamp)

**Benchmark(s)**

Benchmark: ACIP Review, student data, student engagement

**Date:** 01/30/2023

Benchmark: ACIP Review, student data, student engagement

**Date:** 03/10/2023

Benchmark: ACIP Review, student data, student engagement

**Date:** 05/09/2023



**Critical Initiative**

Implement best practices to increase student attendance rate to 100% and decrease student discipline rate by 25% by the May 23, 2023.

**Objective:**

Advance student achievement and learning through innovative and collaborative learning experiences inside and outside of the classroom.

**Evidence-Based Practice Citation**

Student chronic absenteeism was at a rate of 28% for the 2021-2022 school year and school's ODRs were.....

Activity

Cross curricular learning through the Arts

**Person responsible:** Curriculum Specialist

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$15000.00  
**Other Resource:**

**Source of Funding:** Art/Music ESSR funds

**Activity Measure(s)**

Student participation in art programming. Purchase of material/supplies for art/music/band/choir such as instruments, music books, canvases, water-based & oil-based paint for art class, but not limited to....

**Benchmark(s)**

**Benchmark:** P.O invoices, ACIP Review  
**Date:** 12/09/2022

**Benchmark:** P.O invoices, ACIP Review  
**Date:** 03/10/2023

**Benchmark:** P.O invoices, ACIP Review  
**Date:** 05/09/2023

**Benchmark:** P.O invoices  
**Date:** 09/30/2022

# Activity

In-school Learning Center

**Person responsible:** Principal

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$31616.99

**Source of Funding:** ILC Person ESSR funds

**Other Resource:**

**Activity Measure(s)**

Hiring of an in house learning center personnel to oversee student assigned to in school suspension.

**Benchmark(s)**

Benchmark: ACIP Review, Bloom Data, ILC documentation

**Date:** 12/09/2022

Benchmark: ACIP Review, Bloom Data, ILC documentation

**Date:** 03/10/2023

Benchmark: ACIP Review, Bloom Data, ILC documentation

**Date:** 05/09/2023

Benchmark: Bloom Data, ILC documentation

**Date:** 09/30/2022

### Critical Initiative

Implement individualized professional development to improve the productivity of all faculty and, by May 23, 2023, reduce faculty attrition by 100%.

#### Objective:

To enhance instructional techniques, faculty and staff will participate in professional development and professional learning communities.

### Evidence-Based Practice Citation

At the beginning of the 2022-2023 school year, the school had to replace 32% of the teachers and 44% of the faculty has less than 2 years of experience.

### Activity

Hire of Curriculum Specialist

**Person responsible:** Administration

**Launch Date:** 10/01/2022

#### Required Resource(s):

**Financial Resource:** \$99002.98

**Source of Funding:** Title I

**Other Resource:**

#### Activity Measure(s)

Implement Title 1 Requirements. Increase in teacher proficiency, increase in rigor-relevant lessons, increase in student engagement as well as teacher made assessments and District & State Standardized Testing

#### Benchmark(s)

**Benchmark:** coaching documentation, CS schedule, ACIP Reviews

**Date:** 12/09/2022

**Benchmark:** coaching documentation, CS schedule, ACIP Reviews

**Date:** 03/10/2023

**Benchmark:** coaching documentation, CS schedule, ACIP Reviews

**Date:** 05/09/2023

**Benchmark:** coaching documentation, CS schedule

**Date:** 09/30/2022

# Activity

Conference Travel & Regis. (In-state/Out-state)

**Person responsible:** Admin, Teachers, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$59000.00  
**Other Resource:**

**Source of Funding:** Title I

**Activity Measure(s)**

Pay registration fees, travel expenses for teachers to attend in state & out of state conferences, but not limited to

**Benchmark(s)**

Benchmark: Conference documentation, turn around training, lesson plans, student engagement, ACIP Reviews

**Date:** 12/09/2022

Benchmark: Conference documentation, turn around training, lesson plans, student engagement, ACIP Reviews

**Date:** 03/10/2023

Benchmark: Conference documentation, turn around training, lesson plans, student engagement, ACIP Reviews

**Date:** 05/09/2023

Benchmark: Conference documentation, turn around training, lesson plans, student engagement

**Date:** 09/30/2022

# Activity

Professional Development/Consultant

**Person responsible:** Administration, Teachers, Curriculum specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$15000.00

**Source of Funding:** CSI

**Other Resource:**

**Activity Measure(s)**

Consultant fees for teachers to attend professional developments. With the purpose of increasing rigor & relevant lessons, student engagement, student performances on teacher made assessments, District & State Standardized assessments, increase on ACCESS Assessments.

**Benchmark(s)**

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 09/30/2022

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 12/09/2022

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 03/10/2023

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 05/09/2023

# Activity

## Professional Developments for Teachers, Stipends

**Person responsible:** Administration, Teachers, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$20434.74

**Source of Funding:** CSI

**Other Resource:**

**Activity Measure(s)**

Teacher stipends to attend professional developments. With the purpose of increasing rigor & relevant lessons, student engagement, student performances on teacher made assessments, District & State Standardized assessments, increase on ACCESS Assessments.

**Benchmark(s)**

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 09/30/2022

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 12/09/2022

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 03/10/2023

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 05/09/2023

## Activity

### Professional Development for Teachers, Substitutes

**Person responsible:** Administration,  
Teachers, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$7000.00

**Other Resource:**

**Source of Funding:** CSI

**Activity Measure(s)**

Substitutes for teachers to attend professional developments. With the purpose of increasing rigor & relevance lessons, student engagement, student performances on teacher made assessments, District & State Standardized Assessments, increase on ACCESS Assessments.

**Benchmark(s)**

Benchmark: PD Agenda,  
Lesson plans, student  
engagement, Bloom Data,  
ACIP Review

**Date:** 09/30/2022

Benchmark: PD Agenda,  
Lesson plans, student  
engagement, Bloom Data,  
ACIP Review

**Date:** 12/09/2022

Benchmark: PD Agenda,  
Lesson plans, student  
engagement, Bloom Data,  
ACIP Review

**Date:** 03/10/2023

## Activity

### Professional Development for Teachers, Stipends

**Person responsible:** Administration,  
Teachers, Curriculum Specialists

**Launch Date:** 01/30/2023

**Required Resource(s):**

**Financial Resource:** \$25149.21

**Source of Funding:** Title I

**Other Resource:**

**Activity Measure(s)**

Teacher stipends to attend professional developments. With the purpose of increasing rigor & relevant lessons, student engagement, student performances on teacher made assessments, District & State Standardized assessments, increase on ACCESS Assessments.

**Benchmark(s)**

Benchmark: PD Agenda,  
lesson plans, student  
engagement, Bloom Data,  
ACIP Review

**Date:** 01/30/2023

Benchmark: PD Agenda,  
lesson plans, student  
engagement, Bloom Data,  
ACIP Review

**Date:** 03/10/2023

Benchmark: PD Agenda,  
lesson plans, student  
engagement, Bloom Data,  
ACIP Review

**Date:** 05/09/2023



# Activity

## Professional Development for Teachers, Substitutes

**Person responsible:** Administration, Teachers, Curriculum Specialists

**Launch Date:** 01/30/2023

**Required Resource(s):**

**Financial Resource:** \$9699.30

**Source of Funding:** Title I

**Other Resource:**

**Activity Measure(s)**

Substitutes for teachers to attend professional developments. With the purpose of increasing rigor & relevance lessons, student engagement, student performances on teacher made assessments, District & State Standardized Assessments, increase on ACCESS Assessments.

**Benchmark(s)**

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 01/30/2023

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 03/10/2023

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 05/09/2023

# Activity

## Professional Development Supplies

**Person responsible:** Administration, CS,  
Office Manager

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$2000.00

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Purchase of supplies for Professional developments. With the purpose of increasing rigor & relevant lessons, student engagement, student performances on teacher made assessments, District & State Standardizes Assessments, increase on Access Assessments.

**Benchmark(s)**

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 09/30/2022

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 12/09/2022

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 03/10/2023

Benchmark: PD Agenda, lesson plans, student engagement, Bloom Data, ACIP Review

**Date:** 05/09/2023

### Critical Initiative

Implement a learning and work environment that fosters innovation and collaboration by enhancing building-level space to achieve 95% cultural satisfaction by May 23, 2023.

**Objective:**

Establish a culture of academic growth and rigorous teaching by eliminating barriers and optimizing instructional time.

### Activity

Hire of Behavior Interventionist

**Person responsible:** Administration,  
Curriculum Specialist

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$65375.03  
**Other Resource:**

**Source of Funding:** Title I

**Activity Measure(s)**

Decrease in in-school, out of school suspensions, decrease in negative bloom, decrease in negative behavior & classroom disruptions

**Benchmark(s)**

**Benchmark:** Bloom data, ACIP Review

**Date:** 12/09/2022

**Benchmark:** Bloom data, ACIP Review

**Date:** 03/10/2023

**Benchmark:** Bloom data, ACIP Review

**Date:** 05/09/2023

**Benchmark:** Bloom data

**Date:** 09/30/2022

# Activity

Purchase Postage

**Person responsible:** Admin, CS, Office  
Manager

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$5000.00

**Source of Funding:** CSI

**Other Resource:**

**Activity Measure(s)**

Increase in student achievement,  
decrease in negative Blooms

**Benchmark(s)**

Benchmark: Assessment  
data, Bloom data

**Date:** 09/30/2022

Benchmark: Assessment  
data, Bloom data, ACIP  
Review

**Date:** 12/09/2022

Benchmark: Assessment  
data, Bloom data, ACIP  
Review

**Date:** 03/10/2023

Benchmark: Assessment  
data, Bloom data, ACIP  
Review

**Date:** 05/09/2023

**Critical Initiative**

Improve parental involvement and community connections through organizing activities, training materials, and liaisons to which all stakeholders actively engage.

**Objective:**

Establish a culture of academic growth and rigorous teaching by eliminating barriers and optimizing instructional time.

### Critical Initiative

Improve student engagement and educational approaches by integrating appropriate software and technology that promotes productivity both inside and outside the classroom.

**Objective:**

Improve instructional technology across the school to provide up-to-date equipment that encourages creativity and cooperation for all stakeholders.

### Activity

Utilize Networked Technology Coach

**Person responsible:** Admin, CS, Teachers

**Launch Date:** 10/01/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Utilize district level Networked Technology Coach for PD's, programs, and instructional strategies that utilizes technology

**Benchmark(s)**

**Benchmark:** Assessment Data, lesson plans

**Date:** 09/30/2022

**Benchmark:** Assessment Data, lesson plans, ACIP Review

**Date:** 12/09/2022

**Benchmark:** Assessment Data, lesson plans, ACIP Review

**Date:** 03/10/2023

**Benchmark:** Assessment Data, lesson plans, ACIP Review

**Date:** 05/09/2023

# Activity

## Purchase of Software Subscriptions

**Person responsible:** Admin, Teachers, Students, Curriculum Specialists

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$15161.26

**Other Resource:**

**Source of Funding:** CSI/School Improvement

**Activity Measure(s)**

Software subscriptions including but not limited to USA Test Prep, Scholastic Magazines, English 3D

**Benchmark(s)**

Benchmark: P.O./invoice, software reports, assessment data

**Date:** 09/30/2022

Benchmark: P.O./invoice, software reports, assessment data, ACIP Review

**Date:** 12/09/2022

Benchmark: P.O./invoice, software reports, assessment data, ACIP Review

**Date:** 03/10/2023

Benchmark: P.O./invoice, software reports, assessment data, ACIP Review

**Date:** 05/09/2023

Critical Initiative

Improve parental involvement and community connections through organizing activities, training materials, and liaisons to which all stakeholders actively engage.

Objective:

Establish a culture of academic growth and rigorous teaching by eliminating barriers and optimizing instructional time.

Activity

Hire Parent Coordinator

Person responsible: Administration, Curriculum Specialist

Launch Date: 10/01/2022

Required Resource(s):

Financial Resource: \$21554.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)

Increase parental in parental involvement, increase in community involvement.

Benchmark(s)

Benchmark: Parent meeting flyers, agendas, sign in sheets

Date: 10/30/2022



# Activity

Purchase Parent Coordinator Resources/Supplies

**Person responsible:** Admin, Curriculum Specialist, Parent Coordinator

**Launch Date:** 10/01/2022

**Required Resource(s):**

**Financial Resource:** \$2709.44

**Source of Funding:** Title I

**Other Resource:**

**Activity Measure(s)**

Resources/supplies including but not limited to copy paper, pens, brochures for parents.....

**Benchmark(s)**

Benchmark: P.O.'s/invoices, meeting flyers, agendas, sign in sheets

**Date:** 09/30/2022

## Activity

Purchase Postage

<b>Person responsible:</b> Administration, CS, Office Manager		<b>Launch Date:</b> 10/01/2022
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$1000.00	<b>Source of Funding:</b> Title 1	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Increase in student achievement, decrease in negative Blooms	Benchmark: Assessment Data, Bloom data	<b>Date:</b> 09/30/2022
	Benchmark: Assessment Data, Bloom data	<b>Date:</b> 12/09/2022
	Benchmark: Assessment Data, Bloom data	<b>Date:</b> 03/10/2023
	Benchmark: Assessment Data, Bloom data	<b>Date:</b> 05/09/2023

## Activity

Purchase Parent Resource Room Laptop

<b>Person responsible:</b> Administration, CS, Office Manager		<b>Launch Date:</b> 10/01/2022
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$741.60	<b>Source of Funding:</b> Title I	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Provide resources for parents that will increase student engagement & increase academic proficiencies on class assignments, homework, class assessments, and standardized assessments	Benchmark: P.O.'s /invoices, Assessment data, ACIP Review	<b>Date:</b> 09/30/2022
	Benchmark: P.O.'s /invoices, Assessment data, ACIP Review	<b>Date:</b> 12/09/2022
	Benchmark: P.O.'s /invoices, Assessment data, ACIP Review	<b>Date:</b> 03/10/2023
	Benchmark: P.O.'s /invoices, Assessment data, ACIP Review	<b>Date:</b> 05/09/2023